



## OCCUPATIONAL HEALTH AND SAFETY POLICY

Our company, which acts with the principle of "People First" at every stage of production and management and has signed the Global Compact, is committed to the followings within the scope of occupational health and safety;

- ✦ To meet the responsibilities and obligations in national occupational health and safety legislation, to comply with and fulfill the requirements of the International Labour Organization (ILO) contract requirements, customer codes of conduct and the voluntarily implemented SA 8000:2014 Management System Standard and all occupational health and safety standards,
- ✦ To carry out the necessary activities for the formation and dissemination of occupational health and safety culture at all levels of our employees,
- ✦ To create healthy and safe workplaces for all our employees within the boundaries of the enterprise with a proactive and lean occupational safety vision,
- ✦ To improve the existing occupational health and safety conditions with the understanding of continuous improvement and development,
- ✦ To protect all employees in the face of emergencies and always be prepared for emergencies,
- ✦ To systematically measure the occupational health and safety performance and to provide all necessary support to reach the determined targets,
- ✦ To evaluate occupational health and safety risks, to prevent the identified risks at the source with appropriate solution methods,
- ✦ To take all necessary measures to prevent our employees from suffering work accidents and occupational diseases,
- ✦ To ensure that our employees receive regular training on all kinds of occupational health and safety issues that they may need,
- ✦ To implement the beneficial decisions taken within the Yeşim Group Almaxtex Textile Occupational Health and Safety Board and occupational health and safety working groups and to provide the budget needed.

**ŞENOL ŞANKAYA**  
**YEŞİM GROUP CEO**